

**JOHN ALLISON**  
**THE COACH FOR LAWYERS, LLC**  
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***Summary***

John Allison owns The Coach for Lawyers, LLC which offers personal coaching services for individual lawyers and coaching, training programs, law practice consulting and strategic planning services for law firms of all sizes anywhere in the United States.

***John's Law Practice Experience***

Larson King LLP, St. Paul, Minnesota, since 2010. Law practice focused on strategic crisis and litigation management, mediation advocacy and settlement counsel services.

3M Company, St. Paul, Minnesota, 1994 to 2010. Assistant General Counsel with overall responsibility for the litigation managed by the Office of General Counsel worldwide. Member of the Office of General Counsel Management Committee for ten years. Legal adviser to senior executive management and various staff groups, including the company's Medical Department, Public Affairs Department, and Environmental Remediation Program.

Betts Patterson & Mines, Seattle, Washington, 1986 to 1994. Active trial and litigation practice in state and federal court, representing individuals, small businesses, large corporations and other organizations. Served on Executive Committee for four years, with responsibility for leading the firm's efforts in marketing and practice development.

Garvey, Schubert & Barer, Seattle, Washington, 1969 to 1986. Active trial and litigation practice in state and federal court. Served as Managing Partner of the law firm for one year, and brought profitability to the firm's Washington, D. C. office as its manager for eighteen months.

***Selected Law Practice Highlights***

Served as primary coach/supervisor for a team of 11 members of 3M's legal department.

Redesigned 3M's processes for managing litigation and wrote the guidelines for hiring and evaluating outside counsel.

Participated in mediations as 3M's company representative, and personally negotiated settlements of thousands of claims and lawsuits with lawyers from all over the country.

Developed effective strategies for managing significant issues involving 3M's fluorochemicals business, and led the litigation team that defeated class certification and obtained a unanimous jury verdict in favor of the company.

Played a major role in persuading *U. S. News & World Report* to publish an unprecedented full-page clarification of an unfavorable and erroneous article about one of 3M's products.

***Selected Law Practice Highlights (continued)***

Created and led a national team of outside lawyers and consultants in the breast implant litigation against 3M, developing a winning courtroom record and bringing the litigation and the related public issue to a favorable conclusion.

Led efforts to develop successful litigation strategies for defending the respirator lawsuits against 3M and to resolve more than 250,000 claims.

Briefed and argued three appeals resulting in published opinions by the Washington State Supreme Court (*Hall v. Armstrong Cork, Inc.*, 692 P.2d 787; *In Re Johns-Manville Corp.*, 660 P.2d 271; and *Ford v. Logan*, 483 P.2d 1247).

Wrote a government contracting handbook and testified before the U. S. Congress in a legislative oversight hearing on behalf of a trade association client.

***Professional and Community Activities***

Member, Board of Directors, Southern Minnesota Regional Legal Services, 2002 to 2010.

President, Board of Directors, Jewish Family Service of St. Paul, 2005 to 2007.

Judge *Pro Tempore* and Arbitrator, King County (Washington) Superior Court, 1983 to 1994, and Judge *Pro Tempore*, Seattle (Washington) Municipal Court, 1979 to 1987.

Chair, Toxic and Hazardous Substances and Environmental Law Committee, 1992 to 1993, and Member, Standing Committee on Professionalism, 1993 to 1996, American Bar Association Tort Trial and Insurance Practice Section.

Bar Examiner, Washington State Bar Association, 1985 to 1994.

Obtained certification as an Emergency Medical Technician and served as a member of 3M's Emergency Response Team.

***Honors and Awards***

"AV" rated in Martindale Hubbell  
Order of the Coif

***Education***

J.D., University of Washington School of Law, Comments Editor, *Washington Law Review*.

B.S., Stanford University.